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Washington, D.C. 20231SERIAL NO. 09/895,977

IBM DOCKET NO. AUS920010235US1

DATE: August 15, 2005

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FROM: Joseph T. Van Leeuwen
Van Leeuwen & Van Leeuwen
Registered Patent Attorneys
6123 Pebble Garden Court
Austin, Texas 78739
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Fax No. 512-301-6742RECEIVED
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Docket No. AUS920010235US1

Serial No. 09/895,977

Atty: LAV / JVL

Applicant: Calderaro, et al.

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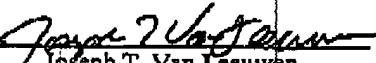
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 8/15/05
Joseph T. Van Leeuwen Date

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Organizational Risk Based On Personnel Planning Factors

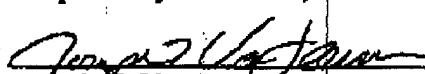
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Respectfully submitted,

By 
Joseph T. Van Leeuwen
Attorney for Applicant
Registration No. 44,383
Telephone: (512) 301-6738
Facsimile: (512) 301-6742

Atty Ref. No. 1029

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Van Leeuwen & Van Leeuwen
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6123 Pebble Garden Court
Austin, Texas 78739
Tel No: 512-301-6738
Fax No. 512-301-6742RECEIVED
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Attorney for Applicant
Registration No. 44,383
Telephone: (512) 301-6738
Facsimile: (512) 301-6742

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Attorney for Applicant
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